

MINUTES
Regular Meeting
Governing Board of the
Greene County Educational Service Center
Thursday, May 11, 2023 – 9:30 AM

Call to Order/Roll Call

The Meeting was called to order at 9:30 AM with the following in attendance: Mrs. Liz Betz, Mrs. Judy Lowstetter, Mrs. Pat Phipps, and Mrs. Rhea Young. Mr. Erik Eppers was away.

Also in attendance: Mrs. Terry Graves-Strieter, Superintendent, and Mr. Chad Hill, Treasurer.

I. Call to Order/Roll Call – Vice-President Pat Phipps presiding

II. Adoption of Agenda

2023-38

Moved by Mrs. Betz, seconded by Mrs. Young that the Adoption of Agenda be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye

Motion carried.

III. Approve Minutes of the April 13, 2023, Regular Board Meeting

2023-39

Moved by Mrs. Lowstetter, seconded by Mrs. Young that the Minutes of April 13, 2023, Regular Board Meeting be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye

Motion carried.

IV. Open Communications

- Mrs. Lowstetter share she picked up the petition to be on the ballot in November for a seat as Board Member. The petition needs to be signed by at least 100 community members of Bellbrook- Sugarcreek Local School District, Cedar Cliff Local School District or Greeneview Local School District. The petition is due August 1.

V. Public Participation – N/A

VI. Superintendent's Report

A. Superintendent Update

- Educator Appreciation week is currently being observed. Staff will be receiving a T-shirt.
- Childhood 2.0 screening is being held May 11 at the Reach Center in Xenia at 7:00 pm

- Greene County Schools were featured in the IN OUR SCHOOLS section of the DDNews on May 4th.
 - Facilities continue to be analyzed in an effort to improve space for the Learning Center.
 - Mental Health and the ECMH staff contracts will be on the June Board agenda for approval.
 - GCESC continues to look for specialized positions. There may be a need to contract with other ESCs for the 2023-2024 school year if positions cannot be filled.
- B. Franklin B. Walter Award – Samantha Goodwin – Bellbrook
- There is a luncheon in Columbus that Samantha and her family will be invited to attend recognizing all county recipients from around Ohio.
- C. Legislative Update
- Discussion regarding a lawsuit against the proposed legislation regarding universal voucher system in Ohio.
- D. Board Goals
- The updated Draft May 2023 Board Goals will be finalized in June for implementation in July.
- E. BAC Report to Board – June 15th, 2023
- Amy Baldridge and Kim Watkins will be in attendance at the June 15th Board meeting to share the year in review of the BAC.

VII. Financial Consent Agenda

To approve the treasurer's report for the month ended April 30, 2023

Bills Paid April 2023	
General Fund "001"	\$1,180,599.35
Local Grants "019"	\$85,911.69
Staff Development "020"	\$187.92
Agency "027"	\$2,845.53
Student Activity "200"	\$0.00
State Grants "400"	\$13,343.82
Federal Grants "500"	\$52,218.93
Total	\$1,335,107.24

2023-40

Moved by Mrs. Young, seconded by Mrs. Lowstetter that the Financial Consent Items be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye

Motion carried.

VIII. Executive Session

A motion to enter into executive session for the purpose listed below.

WHEREAS, boards of education and other governmental bodies are required by statute "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically excepted by law," and

WHEREAS, "the minutes need only reflect the general subject matter of discussions in executive session;" and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22, the board hereby enters executive session for the reason(s) herein stated:

<u> X </u>	Personnel matters of a public employee or public official, pursuant to R.C. 121.22(G)(1)
<u> </u>	<u> X </u> Appointment of employee(s) (reemployment)
<u> </u>	<u> X </u> Promotion or compensation
<u> </u>	<u> X </u> Dismissal, discipline, or demotion of employee(s) or students (s)
<u> </u>	<u> X </u> Investigation of charges or complaints of employee(s) or students (s)
<u> </u>	Consider the purchase of property or sale of property, pursuant to R.C. 121.22(G)(2)
<u> </u>	Conference with an attorney to discuss pending or imminent court action, pursuant to R.C. 121.22(G)(3)
<u> </u>	Preparing for, conducting, or reviewing negotiations or bargaining, pursuant to R.C. 121.22(G)(4)
<u> </u>	Matters required to be kept confidential by federal or state law, pursuant to R.C. 121.22(G)(5)
<u> </u>	Details related to security arrangements and emergency response where disclosure might jeopardize the security of the District, pursuant to R.C. 121.22(G)(6)

2023-41

Moved by Mrs. Betz, seconded by Mrs. Lowstetter that the Board go into Executive Session at 10:08 AM to discuss matters as determined above.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye

Motion carried.

Following a discussion of the marked items above the Board returned to Regular Session at 10:32 AM.

IX. Personnel Consent Agenda

The Superintendent recommended the following Personnel Recommendations for approval.

1. I recommend that the Board accept the resignation of Jessica Lykes, effective at the completion of the 2022-23 contract year.

I further recommend that the Board adopt the following resolution:

WHEREAS, Section 3319.081 authorizes this Board of Education to suspend and/or terminate the contracts of regular nonteaching employees for cause, and

WHEREAS, this Board believes that the conduct of Jessica Lykes constitutes grounds for the termination of her employment contract and any extended time under such statute, and

WHEREAS, Jessica Lykes has been notified of the grounds for termination, and availed herself of the opportunity to appear before an Administrator to respond to the grounds for termination, and otherwise show cause why her employment contract should not be terminated; and

WHEREAS, Jessica Lykes was suspended without pay on May 10, 2023, pending further action of this Board.

BE IT THEREFORE RESOLVED, that the employment contract and any extended time of Jessica Lykes with the Greene County Educational Service Center are hereby terminated, effective at close of business on Thursday, May 11, 2023; and

BE IT FURTHER RESOLVED, that the Treasurer is hereby instructed to notify Jessica Lykes of this action by certified mail, return receipt requested.

2. Retirements
 - a. Rosemary Baggett, Classroom Aide, retiring effective July 31, 2023
3. Resignations
 - a. Theresa Beekman, Speech and Language Pathologist, resigning at end of current contract year
 - b. Rebecca Cousineau, Speech and Language Pathologist, adjust resignation date to end of current contract year
 - c. Cassie Kooser, Mental Health Therapist, resigning effective May 22, 2023
 - d. Jennifer Mills, School Based Mental Health Therapist, resigning at end of current contract year
 - e. Mary Oakley, INC Classroom Aide, resigning at end of current contract year
 - f. Victoria Reed, Intervention Specialist, resigning at end of current contract year
4. Administrative Staff
 - a. Amy Baldrige, Director, 1-year contract, 225 days, Step 6, PHD, Director Salary Schedule, totaling \$109,171.00 for the 2023-24 school year

- b. Michael Doll, Dean of Students/Supervisor of Alternative/Specialized Programs, 1-year contract, 210 days, Step 12 Master+15, on the Supervisor Salary Schedule, totaling \$101,501 for the 2023-2024 school year
 - c. Nicole Ferguson, Supervisor, 1-year contract, 210 days, Step 1 Master's Degree, Supervisor salary schedule totaling \$78,609.00 for the 2023-24 school year paid through ESSER Extended Learning grant
 - d. Ed Marrinan, Director of ESC Philanthropic Education, 1-year contract, 260 total days @ \$80,000.00 for the 2023-24 school year paid for by GreeneGiving
 - e. Kimberly Watkins, Instructional Support Coordinator, 2-year contract, 210 total days, Step 11, Masters' +15 Degree, Supervisor Salary Schedule totaling \$99,512 for the 2023-24 and 2024-25 school years paid through ESSER Extended Learning grant
5. Certified Staff
- a. Lauren Becker, Occupational Therapist, 3-year contract, 183 days, Step 3 Masters, Occupational Therapist Salary Schedule, totaling \$66,669.00 for the 2023-24, 2024-25, and 2025-26 school years
 - b. Joe Bulmahn, Occupational Therapist, 1-year contract, 146 days, Step 5 Masters+30, Occupational Therapist Salary Schedule, totaling \$57,986.73 for the 2023-24, school year
 - c. Megan Gilley, Occupational Therapist, 3-year contract, 146 days, Step 13 Bachelors, Occupational Therapist Salary Schedule, totaling \$64,380.16 for the 2023-24, 2024-25, and 2025-26 school years
 - d. Rebecca Gleason, Occupational Therapist, 3-year contract, 183 days, Step 13 Masters, Occupational Therapist Salary Schedule, totaling \$85,537.00 for the 2023-24, 2024-25, and 2025-26 school years
 - e. Ashley Hopkins, Occupational Therapist, 3-year contract, 183 days, Step 7 Masters, Occupational Therapist Salary Schedule, totaling \$74,216.00 for the 2023-24, 2024-25, 2025-26 school years
 - f. Michaela Novotny, Occupational Therapist, 1-year contract, 183 days, Step 1 Masters, Occupational Therapist Salary Schedule, totaling \$62,895.00 for the 2023-24, school year
 - g. Mary Lou O'Malley, Occupational Therapist, 2-year contract, 110 days, Step 15 Bachelors, Occupational Therapist Salary Schedule, totaling \$50,370.43 for the 2023-24 and 2024-25 school years
 - h. Patricia Osborne, Occupational Therapist, 3-year contract, 183 days, Step 18 Masters, Occupational Therapist Salary Schedule, totaling \$94,971.00 for the 2023-24, 2024-25, and 2025-26 school years

- i. Martha Stevens, Occupational Therapist, 3-year contract, 183 days, Step 15 Masters, Occupational Therapist Salary Schedule, totaling \$89,311.00 for the 2023-24, 2024-25, and 2024-2025 school years
- j. Jaclyn Brady, Physical Therapist, 3-year contract, 183 days, Step 3 PHD, Physical Therapist Salary Schedule, totaling \$69,849.00 for the 2023-24, 2024-25, and 2025-26 school years
- k. Jenna Cain, Physical Therapist, 3-year contract, 146 days, Step 6 PHD, Physical Therapist Salary Schedule, totaling \$60,457.14 for the 2023-24, 2024-25, and 2025-26 school years
- l. Sima Tavazoie, Physical Therapist, 3-year contract, 126 days, Step 12 PHD, Physical Therapist Salary Schedule, totaling \$60,342.66 for the 2023-24, 2024-25, and 2025-26 school years
- m. Bernice Davis, Speech Language Therapist, 2-year contract 183 days, Step 7 Masters, SLP Salary Schedule, totaling \$74,216, for the 2023-2024, and 2024-25 school years
- n. Rebecca Ross, Speech Language Therapist, 3-year contract, 183 days, Step 16 Masters, SLP Salary Schedule totaling \$91,198.00 for 2023-24, 2024-25, and 2025-26 school years
- o. Celia Jones, Speech Language Therapist, 2-year contract, 183 days, Step 3 Masters, SLP Salary Schedule totaling \$66,669.00 for the 2023-24 and 2024-25 school years
- p. Erin Kibler, Speech Language Therapist, 3-year contract, 183 days, Step 7 Masters, SLP Salary Schedule, totaling \$74,216.00 for the 2023-24, 2024-25, and 2025-26 school years
- q. Jamison Piatka, Speech Language Therapist, 1-year contract, 183 days, Step 1 Masters, SLP Salary Schedule, totaling \$62,895.00 for the 2023-24 school year
- r. Elizabeth Ulrich, Speech Language Therapist, 1-year contract, 183 days, Step 1 Masters, SLP Salary Schedule totaling \$62,895.00 for the 2022-23 school year
- s. Janet Boucher, Hearing Impairment Specialist, 3-year contract, 183 days, Step 13 Masters+30, Hearing Impairment Salary Schedule, totaling \$82,798.00 for the 2023-24, 2024-25, and 2025-26 school years
- t. Mary Beth Faile, Hearing Impairment Specialist, 2-year contract, 183 half days, Step 8 Bachelors, Hearing & Vision Impairment Specialist Salary Schedule, totaling \$33,606.50 for the 2023-24 and 2024-25 school years
- u. William Horton, Orientation & Mobility Specialist, 3-year contract, 183 days, Step 12 Bachelors', Orientation & Mobility Specialist Salary Schedule, totaling \$73,879.00 for the 2023-24, 2024-25, and 2025-26 school years

- v. Melanie Estepp, Nurse CedarCliff, 2-year contract, 181 days, Step 2 Bachelors, COTA Salary Schedule, \$34.75 per hour, 8 hours a day, totaling \$50,318.00 for the 2023-24, 2024-25 school years
- w. Brittany Evans, Teacher, 3-year contract, 183 days, Step 2, Bachelors, Teacher Salary Schedule, totaling \$44,200.00 for the 2023-24, 2024-25, 2025-26 school year
- x. Terri Green, Teacher, 1-year contract, 183 days, Step 2 Bachelors, Teacher Salary Schedule totaling \$44,200.00 for the 2023-24 school year
- y. George Leightenheimer, Teacher, 2-year contract, 183 days, Step 10 Bachelors, Teachers Salary Schedule, totaling \$54,499.00 for the 2023-24, and 2024-25 school years
- z. Abby Linder, Teacher, 1-year contract, 183 days, Step 1 Bachelors, Teacher Salary Schedule, totaling \$42,913.00 for the 2023-24 school year
- aa. Jessica Raffa-Newsome, APE Teacher, 2-year contract, 183 days, Step 13 Bachelors, Teachers Salary Schedule, totaling \$58,362.00 for the 2023-24, and 2024-25 school years
- bb. Kendra Ripberger, Teacher, 3-year contract, 183 days, Step 16 Bachelors+15, Teacher Salary Schedule, totaling \$64,090.00 for the 2023-24, 2024-25, and 2025-26 school years
- cc. Kristin Semler, Teacher, 2-year contract, 183 days, Step 12 Bachelors+15, Teachers Salary Schedule, totaling \$58,786.00 for 2023-24, and 2024-25 school years
- dd. Michael Taylor, Teacher, 1-year contract, 183 days, Step 9 Masters, Teacher Salary Schedule, totaling \$58,001.00 for the 2023-24 school year
- ee. Brandi VanderYacht, Teacher, 3-year contract, 183 days, Step 3 Bachelor's, Teacher Salary Schedule, totaling \$45,488.00 for the 2023-24, 2024-25, and 2025-26 school years
- ff. Dirk Webb, Teacher, 3-year contract, 183 days, Step 23 Bachelors+15, Teacher Salary Schedule, totaling \$73,372.00 for the 2023-24, 2024-25, and 2025-26 school years
- gg. Ruth Wells, Teacher, 1-year contract, 183 days, Step 19 Masters+15, Teacher Salary Schedule, totaling \$73,574.00 for the 2023-24 school year
- hh. Barb McDermott, Home School Coordinator, \$48.02 per hour payable by timesheet to complete and process home schooling paperwork

Additional Hours 2022-2023 school year

- a. Kraig Aukerman, 20 extended days, plus mileage to be paid out of ESSER Extended Learning grant for the BAC/SOCHE/Pathful Explore summer project

Additional Days for 2023-2024 school year

- a. George Leightenheimer, Lead Teacher, 20 additional days @ \$297.81 per day

6. Professional Non-Teaching

Additional Hours for the 2022-2023 school year

Additional Days for the 2023-2024 school year

7. Classified Staff

- a. Tenyetta Olinger, INC 1:1 Aide, 1-year contract, 7 hours per day, a total of 22 days, Step 13, Non Degree, Classroom Aide Salary Schedule @ \$18.06 per hour for the 2022-2023 school year
- b. Tenyetta Olinger, INC 1:1 Aide, 1-year contract, 7 hours per day, 5 days per week, 183 work days plus 9 holidays for a total of 192 days, Step 4, Non Degree, Classroom Aide Salary Schedule @ \$18.29 per hour for the 2023-2024 school year
- c. Jamie Weisman, INC Classroom Aide, 2-year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 9, Bachelors' Degree, Classroom Aide Salary Schedule @ \$22.84 per hour for the 2023-24 and 2024-25 school years
- d. Amanda, Arnold, Preschool Classroom Aide, 2-year contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 3 Non Degree, Classroom Aide Salary Schedule @ \$17.79 per hour for the 2023-24, and 2024-25 school years
- e. Jeff Burke, OA Classroom Aide, 2-year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 4 Non Degree, Classroom Aide Salary Schedule @ \$18.29 per hour for the 2023-24 and 2024-25 school years
- f. Crystal DeSouza, LC Aide, 1-year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 6 Non Degree, Classroom Aide Salary Schedule @ \$19.30 per hour for the 2023-24 school year
- g. Amanda Fles, Preschool Classroom Aide, 1-year contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 7 Bachelor Degree, Classroom Aide Salary Schedule @ \$20.79 per hour for the 2023-24 school year
- h. Terry Flora, LC Aide, revised continuing contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 9 Bachelor Degree, Classroom Aide Salary Schedule @ \$21.85 per hour

22.84

- i. Annette Fulton, LC Aide, revised continuing contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 8 Associates Degree, Classroom Aide Salary Schedule @ \$21.32 per hour
- j. Jordan Gerhardt, LC Aide, Revised 2-year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 3 Non Degree, Classroom Aide Salary Schedule @ \$17.79 per hour for the 2023-24 school year
- k. Karin Gourley, LC Aide, Revised continuing contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 11 Associates Degree, Classroom Aide Salary Schedule @ \$22.91 per hour for the 2023-24 school year
- l. Jonna' Grant, LC Aide, Revised 2-year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 4 Associates Degree, Classroom Aide Salary Schedule @ \$19.21 per hour for the 2023-24 school year
- m. Karen Karhoff, LC Aide, 2-year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 3 Bachelor's Degree, Classroom Aide Salary Schedule @ \$19.53 per hour for the 2023-24, and 2024-25 school years
- n. Darryl McGee, LC Aide, Revised 2-year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 8 Bachelor's Degree, Classroom Aide Salary Schedule @ \$22.29 per hour for the 2023-24 school year
- o. Max Mullikin, Job Coach, Revised 2-year contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 4, Bachelor's Degree, Classroom Aide Salary Schedule @ \$20.08 per hour for the 2023-24 school year
- p. Cynthia Pettit, Preschool Classroom Aide, continuing contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 5 Associates Degree, Classroom Aide Salary Schedule @ \$19.73 per hour
- q. Carmen Upton, LC Aide, Revised continuing contract, 5 days per week, 7 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 9 Non Degree, Classroom Aide Salary Schedule, @ \$20.81 per hour for the 2023-24 school year
- r. Amy Leach, Central Office Administrative Assistant, 1-year contract, 5 days per week, 8 hours per day, 211 work days plus 9 holidays for a total of 220 days, Step 11, Administrative Assistant Salary Schedule, @ \$24.78 per hour for the 2023-24 school year
- s. Mary Talmadge, LC Administrative Assistant, 2-year contract, 5 days per week, 8 hours per day, 201 work days plus 9 holidays for a total of 210 days, Step 16, Administrative Assistant Salary Schedule, @ \$27.64 per hour for the 2023-24 and 2024-25 school years

- t. Melissa Raisch, Interpreter, Bellbrook-Sugarcreek Schools, 2-year contract, 7.5 hours per day, 183 days, OTA Salary Schedule, Step 4 Associates Degree, @ \$31.93 per hour for the 2023-24, and 2024-25 school years
- u. Shawn Gerhardt, Custodian, Continuing contract, 5 days per week, 8 hours per day, 260 days per year, Step 10, Custodian Salary Schedule, @\$24.18 per hour
- v. Kimberly Kesling, HR Coordinator/Executive Assistant, 1-year contract, Step 13 Bachelor's Degree, 220 days for a total of \$72,080 for the 2023-2024 school year
- w. Kasey Mahaffey, Assistant to the Treasurer, 2-year contract, Step 4 Bachelors+ Treasurer License, 260 Days plus 15 vacation days for a total of \$73,030.00 for the 2023-24, 2024-25 school years
- x. Cara Dues, COTA, Revised continuing contract, 7.5 hours per day, 146 work days plus 9 holidays for a total of 155 days, Step 9 Associate Degree, COTA Salary Schedule @ \$36.32 per hour
- y. Janet Glass, COTA, Revised continuing contract, 7.5 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 12 Associate Degree, COTA Salary Schedule @ \$38.96 per hour
- z. Shawna Reed, COTA, Revised continuing contract, 7.5 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 6 ~~Associate Degree~~ *Bachelor*, COTA Salary Schedule @ \$38.80 per hour

Additional Hours for the 2022-2023 school year

Additional Days for the 2022-2023 school year

8. Stipends

9. Substitute Staff

2023-42

Moved by Mrs. Young, seconded by Mrs. Betz that the Personnel Consent Items 1-7z. be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye

Motion carried.

X. Resolutions

That the Board approve the hiring of Abby Linder, as a long-term substitute teacher, to fill a vacancy in the position of intervention specialist, and that the Board waive the waiting periods set forth in in Board Policies 3120.04 and 3120.11 for placement on the salary schedule and receipt of fringe benefits as a long term substitute teacher, based on her past

performance as a classroom assistant, and her commitment to remain in the employ of the Greene County Educational Service Center for at least three (3) years after issuance of her regular 5-year Professional teaching license from ODE.

BOARD RESOLUTION

WHEREAS it has been determined that Abby Linder, who is currently employed by the Greene County Educational Service Center as a long-term sub teacher/, is the most qualified applicant for a vacancy in the position of intervention specialist, beginning with the 2023-24 school year; and

WHEREAS the Superintendent has recommended that Abby Linder be hired to fill said vacancy; and

WHEREAS Abby Linder qualifies for a substitute teaching license issued by the Ohio Department of Education, but has not yet completed all of the requirements for issuance of Resident Educator and then regular 5-year teaching license; and

WHEREAS Abby Linder has committed to maintain her employment with the Greene County Educational Service Center for at least three (3) years following the issuance of her professional regular professional teaching license from ODE (after fulfillment period as Resident Educator/Alternate Resident Educator from ODE and while working at the Greene County Educational Service Center).

NOW, THEREFORE, BE IT RESOLVED, THAT:

1. Abby Linder is hired as a long-term substitute teacher, and placed on the BA/step 1 of the current teachers' salary schedule, effective at the beginning of the 2023-24 school year, and is eligible for fringe benefits provided regular staff members.
2. Based on past performance as a classroom assistant, and her commitment to continued employment with Greene County Educational Service Center following her receipt of her regular 5-year Professional teaching license from ODE for a period of three (3) years, this Board waives the waiting periods set forth in in Board Policies 3120.04 and 3120.11 for placement on the salary schedule and receipt of fringe benefits as a long-term substitute teacher.

2023-43

Moved by Mrs. Betz, seconded by Mrs. Lowstetter that the Resolution for Employment of Long-Term Sub be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye

Motion carried.

XI. Fairborn Digital Academy - per Fairborn Digital Academy Board Approval

1. Resignations
2. New Contracts

- a. Erik Tritsch as Executive Director for \$88,251.51 for 215 days beginning for FY 2023-2024.
- b. Erik Tritsch Incentive pay for Executive Director for \$5,000 for each 5% over 60% attendance based upon our final attendance numbers for FY 2023-2024 to be paid no later July 2024.
- c. Jessica Biggers as Principal for \$63,966.70 for 210 days for FY 2023-2024.
- d. David Stevens as Treasurer for \$19,626.65 for FY 2023-2024.
- e. Cheryl Brown as Intervention Specialist/Accountability Coach for \$48,417.31 for 185 days for FY 2023-2024.
- f. Courtney Patrick as Accountability Coach for \$45,958.37 for 185 days for FY 2023-2024.
- g. Donna Smalt as Secretary for \$40,741.39 for 220 days for FY 2023-2024.
- h. Melissa Gillis as School Counselor for \$39,179.73 for 185 days for FY 2023-2024.
- i. Sarah Snyder as Accountability Coach for \$39,179.73 for 185 days FY 2023-2024.
- j. Hope Young as Accountability Coach for \$39,179.73 for 185 days FY 2023-2024.
- k. Thomas Manley as Computer Tech for \$34,261.84 for 215 days FY 2023-2024.
- l. Kim Sherwood as EMIS Coordinator for \$30,372.28 for 210 days for FY 2023-2024.
- m. Shari Little as School Pride Officer for \$22,073.09 for 185 days for FY 2023-2024.
- n. John Bragg as Accountability Coaches to be at the rate of \$32.24 per hour not to exceed 29 hours per week for FY 2023-2024
- o. Kristen Gray as Accountability Coaches to be at the rate of \$32.24 per hour not to exceed 29 hours per week for FY 2023-2024
- p. Sheila Grimm as Accountability Coaches to be at the rate of \$32.24 per hour not to exceed 29 hours per week for FY 2023-2024
- q. Mitchell Waterman as Accountability Coaches to be at the rate of \$32.24 per hour not to exceed 29 hours per week for FY 2023-2024
- r. Eric Wright as Tutors to be at the rate of \$32.24 per hour not to exceed 29 hours per week for FY 2023-2024
- s. Deborah Hicks as Accountability Coaches to be at the rate of \$30.90 per hour not to exceed 29 hours per week for FY 2023-2024
- t. Brianna Vincent as Accountability Coaches to be at the rate of \$30.90 per hour not to exceed 29 hours per week for FY 2023-2024

- u. Brooke Stanley as needed School Psychologist at the rate of \$40.00 per hour not to exceed 29 hours per week for FY 2023-2024.

3. Supplemental

2023-44

Moved by Mrs. Betz, seconded by Mrs. Young that the Resolution for Deferred Compensation Plan be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye

Motion carried.

XII. Mental Health Business Consent Agenda

XIII. Business Consent Agenda

1. Approve Blizzard Bag Proposal for 2023-24 school year
2. Approve Bellbrook Preschool Handbook for 2023-2024 School Year
3. Approve Insurance Changes effective January 1, 2024

Health Insurance Increase of 8.5%

Employee Share at 18% and Board Share at 82%

	Total Premium	Board Share	Employee Share
Family	2,107.72	1,728.33	379.39
Empl + Child	1,618.91	1,327.51	291.40
Single	875.18	717.65	157.53

Dental Insurance Increase of 1.5%

	Total Premium	Board Share	Employee Share
Family	115.17	102.46	12.71
Single	45.54	37.48	8.06

Vision Insurance Increase of 1.5%

	Total Premium	Board Share	Employee Share
Family	18.36	17.39	0.97
Single	7.89	7.47	0.42

4. Approve MVECA Service Agreements for FY24

Computer Service Agreement

a. Financial Module USAS/USPS	\$2,300.00
b. Student Information	\$2,205.00
c. Grade Book	\$2,205.00
d. SameGoal / IEP Anywhere	\$ 802.50
e. EMIS	\$2,600.00
f. Total	\$10,112.50

FY23 Costs were \$9,800.00 (First increase since FY18)

2023-45

Moved by Mrs. Betz, seconded by Mrs. Lowstetter that the Business Consent item 1 – 4. be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye

Motion carried.

XIV. Board Business Consent

1. Direct Treasurer to give public notice, in accordance with RC 3307.53 that Terry Graves-Strieter is intending to retire, effective July 31, 2023, and is seeking re-employment following her retirement in the position of Superintendent. The board will conduct a public meeting on the issue of Terry Graves-Strieter's re-employment at its regular meeting on June 15, 2023 at 9:30 am.
2. Approve Separation Agreement with Bethany McClurg
3. 1st Reading of Board Goals

2023-46

Moved by Mrs. Lowstetter, seconded by Mrs. Young that the Board Business Consent item 1 -3 be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye

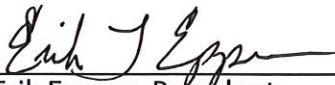
Motion carried.

XV. Additions to the Agenda


XVI. Adjourn

There being no further business to come before the Board, Mr. Eppers adjourned the Meeting at 10:51 AM.

Attest



Erik Eppers, President



Chad Hill, Treasurer

Upcoming Events

1. GCESC Governing Board Meeting – Thursday, June 15, 2023 at 9:30 a.m.
 - a. Business Advisory Council within Meeting